

Serious disagreement letter about policy change

Subject: Concerns Regarding New Policy Implementation

Dear [Manager's Name],

I am compelled to express my strong disagreement with the newly introduced policy regarding [state the policy]. While policies are essential for order, this particular change could have unintended negative consequences for employee morale and productivity.

My concern is that [explain in detail the risks, citing examples, research, or team feedback]. Such measures may also create a sense of unfairness among employees, which could harm our workplace culture.

I urge leadership to reconsider or at least open a discussion with staff before fully enforcing this change. A collaborative approach could yield a policy that balances company goals with employee well-being.

I respect the need for policies, but fairness and dialogue must guide such decisions. I kindly request an opportunity to discuss this further.

Sincerely,

[Your Name]

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