Professional disagreement about salary or raise

Subject: Request for Reconsideration of Compensation Decision

Dear [Manager's Name],

Thank you for informing me about the recent decision concerning my compensation. While I value the recognition given, I would like to respectfully express my disagreement with the outcome, as I believe it does not fully reflect my contributions and responsibilities over the past year.

During this period, I have [list specific achievements, milestones, or responsibilities], which have directly contributed to the company's growth. Based on industry benchmarks and my performance, I feel a reconsideration of my compensation is warranted.

I remain committed to the organization's success and appreciate the opportunity to discuss this matter further at your convenience.

Sincerely,

[Your Name]

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