

Upward Feedback Email to Manager

Subject: Thank You for Your Leadership

Hi Rachel,

I wanted to take a moment to let you know how much I appreciate your leadership, especially during this quarter's challenging project timeline.

Your clear communication about priorities, willingness to run interference with other departments, and trust in our team's abilities made all the difference. The way you advocated for additional resources when we needed them showed you really understand what we're dealing with on the ground.

I also appreciate how you've created an environment where we feel comfortable sharing ideas and concerns. That openness has made our team more effective and makes coming to work more enjoyable.

Thank you for being an excellent manager. It doesn't go unnoticed.

Best,

Daniel

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