

## Detailed feedback with constructive criticism

Subject: Interview Feedback - [Position Title] at [Company Name]

Dear [Candidate Name],

Thank you for interviewing for the [Position Title] position. We genuinely appreciated the opportunity to learn more about your background and career aspirations.

While we have decided to pursue other candidates for this particular role, I wanted to provide you with some specific feedback that might be helpful for your future interviews.

Your technical knowledge and problem-solving approach were impressive, particularly your insights on [specific topic discussed]. However, we felt that additional experience in [specific area] would strengthen your candidacy for similar roles. We also recommend practicing behavioral interview questions to better articulate your past achievements using specific examples.

Your enthusiasm for the role and our company culture was evident, and we encourage you to continue developing your skills in [mentioned areas]. We believe you have strong potential and would be happy to consider you for future opportunities that better match your current experience level.

Please feel free to reach out if you have any questions about this feedback.

Best of luck with your career journey.

Warm regards,

[Your Name]

[Your Title]

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