

Positive rejection encouraging future applications

Subject: Thank You for a Great Interview - [Position Title]

Dear [Candidate Name],

I wanted to personally reach out following your interview for the [Position Title] position. Your background, skills, and passion for [relevant field/industry] truly impressed our entire interview panel. This was an exceptionally competitive process, and while we ultimately selected a candidate with more specialized experience in [specific area], we were genuinely impressed by your qualifications and potential.

I strongly encourage you to stay in touch and apply for future openings at [Company Name]. Your skills in [specific strengths mentioned] would be valuable assets to our team, and I believe there may be better-fitting opportunities for you here in the future.

I've asked our HR team to flag your profile for relevant positions, and please don't hesitate to reach out to me directly if you see roles that interest you.

Thank you again for your time and the engaging conversation. Best of luck with your search â€” I'm confident you'll find a great opportunity soon.

Sincerely,

[Your Name]

[Your Title]

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