

## Rejection after extensive interview process

Subject: Final Update on [Position Title] Opportunity

Dear [Candidate Name],

I hope this message finds you well. I want to personally thank you for your patience and dedication throughout our extensive interview process for the [Position Title] role.

Over the past [timeframe], you've met with multiple team members and demonstrated your expertise through [specific examples like presentations, case studies, etc.]. Your professionalism and the depth of knowledge you shared made this a very difficult decision for us.

Ultimately, we've decided to move forward with a candidate who has more direct experience in [specific area] that is critical for this role's immediate challenges. However, I want to emphasize that this decision was extremely close and reflects the high caliber of candidates in our final pool.

Given the time and effort you've invested, I'd be happy to schedule a brief call to discuss your interview performance and provide more detailed feedback if that would be helpful for your continued search.

You've made a lasting positive impression on our team, and we would absolutely consider you for other opportunities that better match your background.

Thank you again for your interest and the considerable time you devoted to getting to know our organization.

Best wishes,

[Your Name]

[Your Title]

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