

Informal rejection in casual company culture

Subject: Thanks for interviewing with us!

Hi [Candidate Name],

Thanks so much for coming in to chat with our team about the [Position Title] role. It was great getting to know you and hearing about your experience with [specific topic discussed].

After talking it over with the team, we've decided to go with someone who has a bit more hands-on experience with [specific skill/technology] that we need right away. It was honestly a tough call because we really liked your energy and approach to problem-solving.

We're definitely keeping your info handy for other roles that might pop up â€” this startup world moves fast and we're always looking for talented people like yourself.

Thanks again for your time, and best of luck with your search! Feel free to keep in touch and let us know what you end up doing next.

Cheers,

[Your Name]

[Company Name] Team

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